EMBRACE THE IMPERFECT
Tips to Reboot Your Strategy

root®

STRATEGY AND OPERATIONS

1 Define what winning looks like

2 Connect your people to the story

3 Build your skills to deliver

PEOPLE AND CULTURE

THREE GUIDING PRINCIPLES FOR ENGAGING PEOPLE IN THE **GO FORWARD PLAN**

1. **Humanity**
2. **Flexibility**
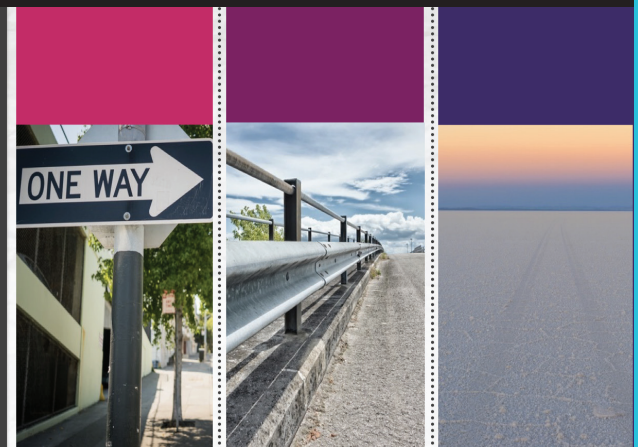3. **Accessibility**

TIPS FOR STRATEGY AND OPERATIONS

1 **Embrace the imperfect** – process and agility rather than perfect answers.

2 **Don't assume** alignment and conviction on your new way forward.

3 Have a **capabilities roadmap** to support your strategy.

CAPABILITIES

TIPS FOR PEOPLE AND CULTURE

1 **Take the pulse** and get clear.

2 Determine the new **hard lines**, **guidelines**, and **no lines.**

ONE WAY

HARD LINES   GUIDELINES   NO LINES

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