I'm holding you accountable!

Don't worry, I'm here for you!

Everyone, make sure you have a swim buddy!

Keep going! You're almost there!

Your hard work is paying off. Keep it up!

Nice job! We're taking performance to the next level!

Go It Alone Lane

Sharing Lane

Go TEAM!

Behaviors

Assume Positive Intent of Others

Fact-Based Decisions

Coach & Develop Talent

PEER BEHAVIORS SCORE CARD

LAST SCORE  CURRENT SCORE

Assume Positive Intent of Others  3.0  4.5

Fact-Based Decisions  7.5  8.0

Coach & Develop Talent  6.5  5.5

NUMBERS

Old School Accountability

The Swim to New Behaviors Pool

Our Mantra:
“What you’re waiting for will never come.”

Behavioral Contract

1. Hold each other to a higher standard.
2. Don’t let each other fail.
3. Have each other’s back.