

THE SWIM TO NEW BEHAVIORS POOL

OUR MANTRA:
"What you're waiting
for will never come."

Everyone, make
sure you have
a swim buddy!

Keep going!
You're almost
there!

Don't worry,
I'm here
for you!

**PEER BEHAVIORS
SCORE CARD**

Nice Job!
We're taking
performance to
the next level!

BEHAVIOR	LAST SCORE	CURRENT SCORE
Assume Positive Intent of Others	3.0	4.5
Fact-Based Decisions	7.5	8.0
Coach & Develop Talent	6.5	5.5

BEHAVIOR:
Assume Positive
Intent of Others

BEHAVIOR:
Fact-Based
Decisions

BEHAVIOR:
Coach & Develop
Talent

Swim
Buddy

Swim
Buddy

Your hard
work is
paying off.
Keep it up!

I'm holding you
accountable!

- BEHAVIORAL
CONTRACT**
1. Hold each other to a higher standard.
 2. Don't let each other fail.
 3. Have each other's back.

NUMBERS

**Old School
Accountability**

Sharing
Lane

Sharing
Lane

Go It Alone
Lane

Old
Boss

Do It Or Else!

SPINNING VORTEX OF BLAME